



26 September 2018

Zahid Jamil, Chair, 2018 Nominating Committee
Hans Petter Holen, Associate Chair, 2018 Nominating Committee
J. Damon Ashcraft, Chair Elect, 2018 Nominating Committee

Re: Notice of Administrative and Operational support necessary for 2018 Nominating Committee to carry out its responsibilities

Dear Mr. Jamil, Mr. Holen, and Mr. Ashcraft,

I would like to congratulate you and the entire 2018 Nominating Committee ("NomCom") for completing the processes and [selections](#). When I think back across the last year, I note the challenges that you have faced and your perseverance.

I reflect back on your letter of [13 January 2018](#), the subsequent meetings that we had, and the work that you did with our support teams in evolving some of your approach and processes. I understand that the 2018 NomCom had requested special support for the following: 1) funding to hire an additional recruitment firm, to aid in the search for qualified and diverse candidates; 2) funding to allow the NomCom to meet face-to-face, to aid in the NomCom's assessment and selection process.

While these activities were not planned for in the [FY18 budget](#), the ICANN organization was able to implement the requested activities for the 2018 NomCom. I understand, for example, that the NomCom held its face-to-face intersessional meeting in [April 2018](#), and that it was viewed as successful by the NomCom.

Anticipating the 2019 NomCom, the ICANN org looks forward to working with the 2019 NomCom Leadership Team on an effective approach to completing the committee's work.

Thank you again for your letter and for the 2018 NomCom's commitment to carrying out its duties under the Bylaws and for the committee members' service and dedication to the ICANN community.

Sincerely,

A handwritten signature in blue ink, appearing to read "Göran Marby", is written over a light blue horizontal line.

Göran Marby
President and Chief Executive Officer
Internet Corporation for Assigned Names and Numbers (ICANN)